

REINSTATEMENT FOLLOWING LAY OFF

Persons represented by the ALP bargaining unit who are laid off shall be entitled to reinstatement in accordance with the provisions of San Jose Municipal Code sections 3.04.1210 and 3.04.1220.

WAIVER OF REVOLVING DOOR POLICY

Persons represented by the ALP bargaining unit who are laid off shall not be subject to the City's Revolving Door Restrictions in San Jose Municipal Code section 12.10.030. This paragraph shall operate as a waiver of the Revolving Door Restrictions by the City Council pursuant to Section 12.10.070. Such persons will comply with applicable ethical cannons of the State Bar of California and conflict of interest laws of the State of California.